Inclusion Australia

Inclusive Employment Resource Guide

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About this guide

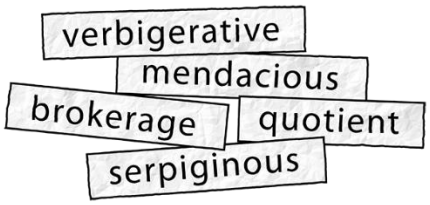
This Easy Read guide was made by Inclusion Australia.

This guide is a list of resources about **inclusive employment.**

Inclusive employment means everyone gets a fair chance to find and keep a job.

The resources are for

- People with an intellectual disability
- Employers of people with an intellectual disability
- Co-workers of people with an intellectual disability.



Hard words are in bold.

We explain what they mean.

It is a good idea to read this guide with support.

If you have questions about this guide please email policy@inclusionaustralia.org.au

More Than Just A Job

More Than Just A Job is a guide made by the Council for Intellectual Disability or CID.

The guide is for employers of people with an intellectual disability.

The guide has information about:

- accessible job advertisements
- tips for communication
- online meeting checklist.

You can download the guide from the CID website:

https://cid.org.au/resource/more-than-just-a-job-business/

Inclusive Employment Guide for Councils

The Inclusive Employment Guide for Councils was made by the Council for Intellectual Disability or CID.

The guide is for local councils who have staff with an intellectual disability.

The guide has information about:

- work schedule examples
- Easy Read policy examples
- accessible event guides.

You can download the guide from the CID website:
https://cid.org.au/resource/inclusive-employment-guide-councils/

Inclusive Governance Framework

The Inclusive Governance Framework is a guide made by the Council for Intellectual Disability or CID.

The guide is for Government and big organisations who want people with an intellectual disability to join their boards or committees.

The guide has tips on:

- inclusive meetings
- making accessible information
- how to support people with an intellectual disability to take part in boards and committees.

You can download the guide from the CID website:

https://cid.org.au/resource/inclusive-governance/

Right to Work

Right to Work is a guide made by Down Syndrome Australia as part of their Right to Work project.

The guide is for employers of people with Down syndrome.

The guide has information about

- hiring tips
- tips for inclusive onboarding. Onboarding means when you start a new job.
- tips for good work relationships
- giving feedback.

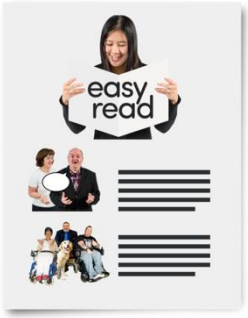
You can download the Right to Work guide from the Down Syndrome Australia website:

https://www.downsyndrome.org.au/wp-content/uploads/2020/02/DSA_AGuideForEmployers_Resource-1.pdf

Towards Inclusive Practice

Towards Inclusive Practice is a website made by Inclusion Australia.

The website has resources for Government and big organisations who work with people with an intellectual disability.



Towards Inclusive Practice is about how to be more inclusive of people with an intellectual disability.

The website has:

- Easy Read information
- tip sheets
- videos.

You can find Towards Inclusive Practice resources at:

https://www.inclusionaustralia.org.au/towards-inclusive-practice/

Voice at the Table

Voice at the Table is a set of resources made by the Self-Advocacy Resource Unit or SARU.

Voice at the Table resources are for people with an intellectual disability and their employers.

The resources talk about making sure people with an intellectual disability are included in

- meetings
- Boards and committees
- Advisory groups
- other leadership positions.

The resources include:

- videos
- tip sheets
- podcast episodes.

You can check out the Voice at the Table website at:
https://voiceatthetable.com.au/

Let's Work

Let's Work is a video web series made by the Victorian Advocacy League for Individuals with Disability or VALID.

The video web series is for:

- people with an intellectual disability
- employers of people with an intellectual disability
- people who support a person with an intellectual disability at work.

The videos have information about:

- employing people with an intellectual disability
- inclusive recruitment
- support at work.

You can watch the Let's Work videos on the VALID website: https://valid.org.au/resources-and-media/online-media-and-videos/the-lets-work-web-series/